

OPPORTUNITY PROFILE

EXECUTIVE DIRECTOR

*Engaging Local Christians and Churches
Transforming Lives and Communities
Putting God's Love on Display*



Love In the Name of Christ offers a holistic approach to caring for people in all areas of life: **spiritual, mental, emotional, relational, material, and physical.**

Love INC seeks to be the eyes and ears in the community, while local churches are the hands and feet – **serving our community with love.**

SERVING OUR COMMUNITY SINCE 2008

Love INC Littleton is a 501(c)3 Christian ministry with a service area of 14 zip codes representing a population of 400,000+. Families and individuals are served with a variety of ministries through partnerships with 47 local churches from many Christian traditions.

PRACTICING REDEMPTIVE COMPASSION[®]

Love INC provides more than a hand-out, but truly a hand-up. We practice Redemptive Compassion which is relational, walking-alongside compassion. It's loving people through the hard times of life. It is difficult and precious. It is what The Church is called to do.

SUPPORTED BY A NATIONAL MOVEMENT

Love In the Name of Christ is a proven model of transformational ministry since 1977. Love INC Littleton is a leader in the Love INC movement of more than 100 affiliates in 30 states and more in Kenya. Valuable training and collaboration opportunities are provided to all affiliates.





LOVE INC LITTLETON

THE MINISTRIES

Connection Center

A Resource Ministry of Love in the Name of Christ

Our helpline started in 2008. Callers receive care, prayer, and a new sense of hope from their conversation with a trained volunteer. Neighbors who call in can receive diapers, transportation, navigation, clothing, and furniture from Love INC. They can also receive referrals to resources in the churches and wider community.

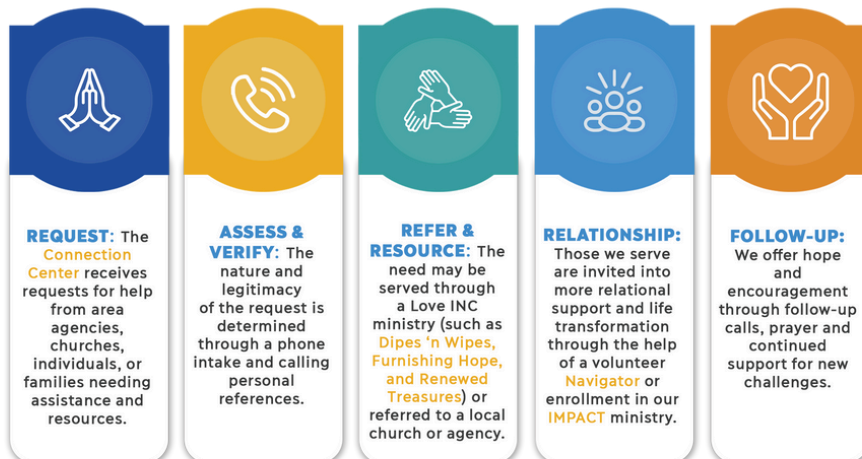


Renewed Treasures

A Resale Ministry of Love in the Name of Christ

Our award-winning resale store started in 2012 and was renovated and expanded in 2024. Connection Center callers, customers, and the wider community all appreciate the quality of the merchandise and the joy of the 80+ volunteers who welcome all with Christ's love.

THE LOVE INC PROCESS



THE STRATEGIC PLAN

The board and staff work with a consultant to keep the strategic plan active and relevant. We meet monthly for updates, quarterly for deeper review, and annually for a plan renewal.

IMPACT

a Transformational Ministry of Love in the Name of Christ

Our transformational ministry started in 2017 and gathers multiple generations on Thursday nights to enjoy fellowship and a shared meal. Each trimester offers life skills classes, coaching, childcare, prayer, and incentives. Participants might choose to attend one trimester or continue for years. IMPACT is a community of Christ's love.

Love INC Littleton's 2024-2026 Strategic Plan:

We will follow Christ's leading and leverage our existing strengths through the Church to grow as a transforming force by:

- Responding to the changing needs of our community
- Fostering church engagement through relational partnerships and collaboration
- Stewarding a healthy team of board, staff, and volunteers supported by efficient processes, facilities, and technologies
- Communicating our mission, vision, and story clearly to expand our reach
- Enhancing financial sustainability through relationship development and strategic efforts



EXECUTIVE DIRECTOR

THE POSITION

Supported by a strong and dedicated board, the Executive Director will promote Love INC, establish an organizational strategy, and manage the business elements that will ensure excellence in mission delivery.

The Love INC Littleton staff of 12 individuals (9 FTEs) are dedicated and talented, with a deep belief in the mission.

The Executive Director will have 5 direct reports, including Operations, Finance, Administration, Marketing/Communication, and Church Engagement. This full-time position will require the Executive Director to work primarily from the Littleton office, with regular outside meetings and presentations for churches, donors, and community leaders.

RESPONSIBILITIES

- Work with the board and staff as we listen to the churches and community to establish organizational priorities and strategies.
- Plan, oversee, and activate multiple levels of resource development to fulfill the mission.
- Lead and support the staff, ensuring they have the resources needed to achieve strategic goals.
- Monitor the success of the organization, making changes as needed.
- Be the primary, passionate, and frequent spokesperson for Love INC Littleton.

THE IDEAL CANDIDATE

- Has a personal relationship with Jesus Christ and is active in a local church
- Bachelor's degree or higher in relevant field (social work, business, ministry)
- 5+ years in a key leadership position at a church, business, or nonprofit
- Strong organizational and collaborative leadership skills
- Proven track record developing/executing a resource development plan
- Excellent communication and interpersonal skills
- Proficient in Microsoft Office and Salesforce or another CRM system; ready to engage emerging technologies
- Exemplary work ethic with healthy boundaries and work/life balance
- Willing to commit to this position for at least 5 years, if possible

POSITION BENEFITS

- Being a part of a thriving, faith-based organization with potential to grow in scope and depth as we answer God's call
- Salary commensurate with experience and our current organization size
- Three weeks paid vacation, 11 paid holidays, bi-annual retreats, sick leave
- IRA matching contribution up to 3%
- Medical plan through Medishare, 80% paid

THE APPLICATION PROCESS

- Love INC Littleton will be seeking candidates through network connections initially.
- Interviews are scheduled to begin in June.
- The negotiable start date for this position is January 5, 2026.



TO APPLY

Send resume and letter of interest to: EDSearch@loveinclittleton.org



OUR VOLUNTEERS *(In 2024) Love INC had 349 volunteers that came from 75 local churches.*

A recruiting team keeps the pipeline strong and oversees the onboarding until volunteers are placed in their positions. Love INC believes that “volunteer” is just a pay grade. They do a job that is needed for Love INC to transform lives and our community with Christ’s love.

Our volunteers have leadership roles, weekly schedules, and/or specific responsibilities. A faithful, celebrated result of Love INC’s ministry delivery is the joy, significance, and transformation of volunteers.

OUR COMMUNITY *(In 2024) Love INC served 884 neighbors, meeting 2,219 individual needs.*

A recurring testimony that we hear from those we serve is how blessed they are to be prayed for and to know that someone actually cares about them, experiencing the incredible love of God.



“

I AM WORKING NOW. THANK YOU FOR OUR LAST CONVERSATION, IT REALLY HELPED. I WAS IN REALLY BAD SHAPE AND I'M BETTER NOW. THANK YOU FOR ALL YOUR HELP.

“

LOVE INC OPENS UP WAYS OF LOVING THE PEOPLE AND PLACE OF LITTLETON THAT WE SIMPLY CAN'T AS A SMALLER CONGREGATION.

“

I WASN'T REALLY IN A GOOD PLACE WHEN I STARTED, AND I HAVE TO SAY THIS IS AN AMAZING CLASS... IT SAVED MY LIFE. IT'S BROUGHT ME BACK TO THE LORD AND BACK TO LIVING AGAIN.



LOVEINCLITTLETON.ORG



OFFICE: 303-798-0037
HELPLINE: 303-794-5683 [LOVE]



MAILING ADDRESS:
PO BOX 787 ~ LITTLETON, CO 80160



OFFICE (CONNECTION CENTER):
5745 S. BANNOCK ST. ~ LITTLETON, CO 80120



STORE (RENEWED TREASURES):
6512 S. BROADWAY ~ LITTLETON, CO 80120



WAREHOUSE (FURNISHING HOPE):
20 W. DRY CREEK CIRCLE ~ LITTLETON, CO 80120